

TRANSITION BRO GWAUN

Welsh Language Policy

Wales is a bilingual nation, which means:

- people should be able to choose to live their lives through the medium of Welsh or English,
- both Welsh and English should be given equal status and respect.

Transition Bro Gwaun recognises the importance of using both Welsh and English in communicating its message effectively within our community. We are committed to improving our ability to communicate with the Welsh speaking public and recognise that it is good practice to offer the public the right to choose the language in which they deal with us. We encourage staff and volunteers to learn and improve their Welsh. However, many of the current staff and volunteers are not fluent in Welsh and are not able to offer face to face meetings in Welsh. We are working towards a time when improved resources allow us to communicate and provide all information in Welsh as well as English.

We will promote bilingualism wherever possible and practicable in all our activities by:

- seeking funding to produce bi-lingual resources e.g. publicity materials, leaflets, signage, website and translation facilities.
- welcoming written correspondence and enquires in Welsh or English, and translating Welsh correspondence as soon as reasonably practicable.
- seeking advice and support from local organisations which have facilities to promote the Welsh language
- monitoring our services regularly to ensure that we are promoting bilingualism. The Trustees have lead responsibility for this.

We will assess this policy at least every three years and revise it if necessary to ensure that we offer the best possible service to the Welsh speaking public as is appropriate and reasonably practicable for our organisation.

Approved by: Core group	Date Approved: 2009	Reviewed: 20.07.17 25.06.24
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